

Principal
Abhinav Education Society's
College Of Education
Ambegaon (Bk.), Pune - 411046

Women Anti-Sexual Harassment

2023-2024

Men of Quality Respect Women Equality

Meeting -1

Name of Department- Women Anti-Sexual Harassment cell

Date :-28th October 2023

Cell structure

| | |
|------------------------------|-----------------------------|
| 1. Dr. Kancham Choudhari | Chairman |
| 2. Dr. Prajakta Medhekar | Incharge |
| 3. Dr.Aarti Gangurde | In-Charge IQAC Co-ordinator |
| 4. Dr. Amol Chavan | Member |
| 5. Asst. Prof. Varsha Thakur | Member |
| 6. Sapna More | Student Representative |
| 7. Archana Gawade | Student Representative |

Subjects of the meeting

1. To decide the structure of Women Anti-sexual Harassment cell.
2. To decide different Activities under this cell.
- 3 To orient regarding law of Women Anti-Sexual Harassment at the begging of academic year.
4. To Solve problem of students regarding Women Anti-Sexual Harassment

Meeting was held on 28th October 2023 regarding Women's Anti-sexual harassment cell. All teaching, Non-Teaching staff was present for meeting. The discussion was held on the following points.

Topic I- Formation of Women Anti-Sexual Harassment cell.

A Women Anti- sexual Harassment committee has been established for the academic year 2023-2024. In this meeting the Principal of Abhinav college of Education, Ambegaon bk, Pune and all teaching & Non- teaching staff the has decided structure of Women Anti- Sexual Harassment Cell. Also decided student representative.


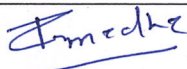
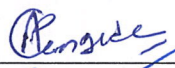


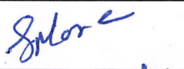
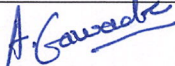


Topic –II "To decide the activities under women's Anti-sexual Harassment cell for the year 2023-24.

The Committee decided following Activities.

1. To give orientation about Women's Anti Sexual Harassment cell to all students.
2. To organize Self Defence program (Nirbhay Kanya)
3. To organize awareness programm on POSH Act 2013.
4. To celebrate Women's day.

Following members were present for meeting

| Name | Designation | Sign |
|---------------------------|-----------------------------|---|
| Dr. Kancham Choudhari | Chairman |  |
| Dr. Prajakta Medhekar | In charge |  |
| Dr.Aarti Gangurde | In-Charge IQAC Co-ordinator |  |
| Dr. Amol Chavan | Member |  |
| Asst. Prof. Varsha Thakur | Member |  |
| Sapna More | Student Representative |  |
| Archana Gawade | Student Representative |  |



Action Taken Report -I

Subject: Women's Anti-Sexual Harassment Cell - Actions Taken Following the 1st Meeting on 28th October 2023

As discussed in our initial meeting on 28th October 2023 regarding the Women's Anti-Sexual Harassment Cell, the following actions have been taken:

1. Formation of Women's Anti-Sexual Harassment Cell:

- We have successfully established the Women's Anti-Sexual Harassment Cell.


2. Self Defence program (Nirbhay Kanya)

- As per planning committee organized Self Defence program (Nirbhay Kanya) on 6th January 2024. This training was conducted by "Arya Sports Club" Under this training students learnt various self-defence tactics by performing practically


3. Awareness Program on POSH Act 2013:

- The college organized an awareness program on the Prevention of Sexual Harassment (POSH) Act, 2013.
- For this program, we invited Dr. Pravin Pargaonkar to speak and educate attendees on the subject.

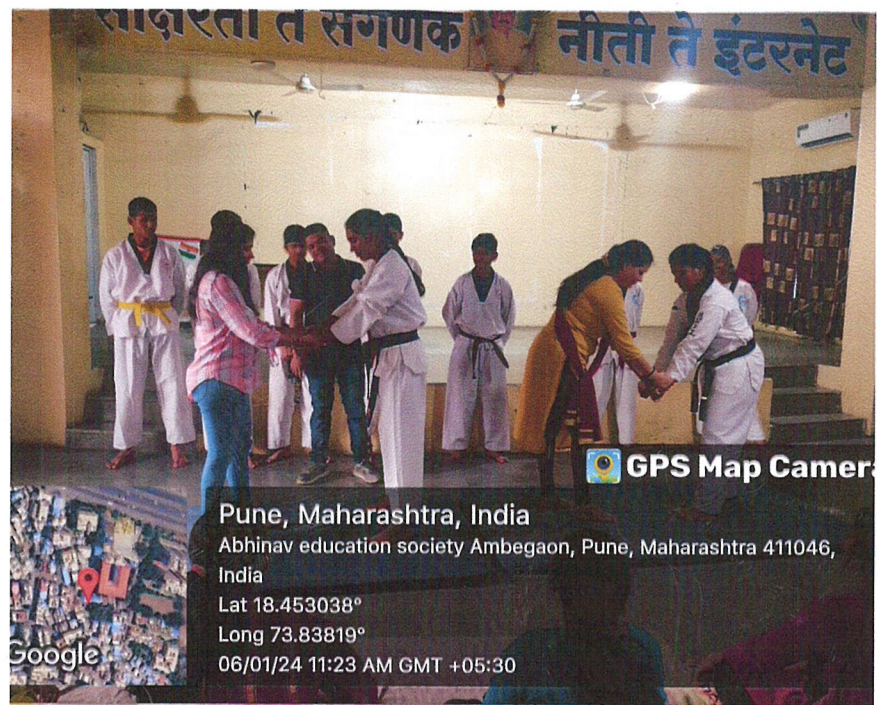
These steps are in alignment with our commitment to create a safe and supportive environment for women on campus.

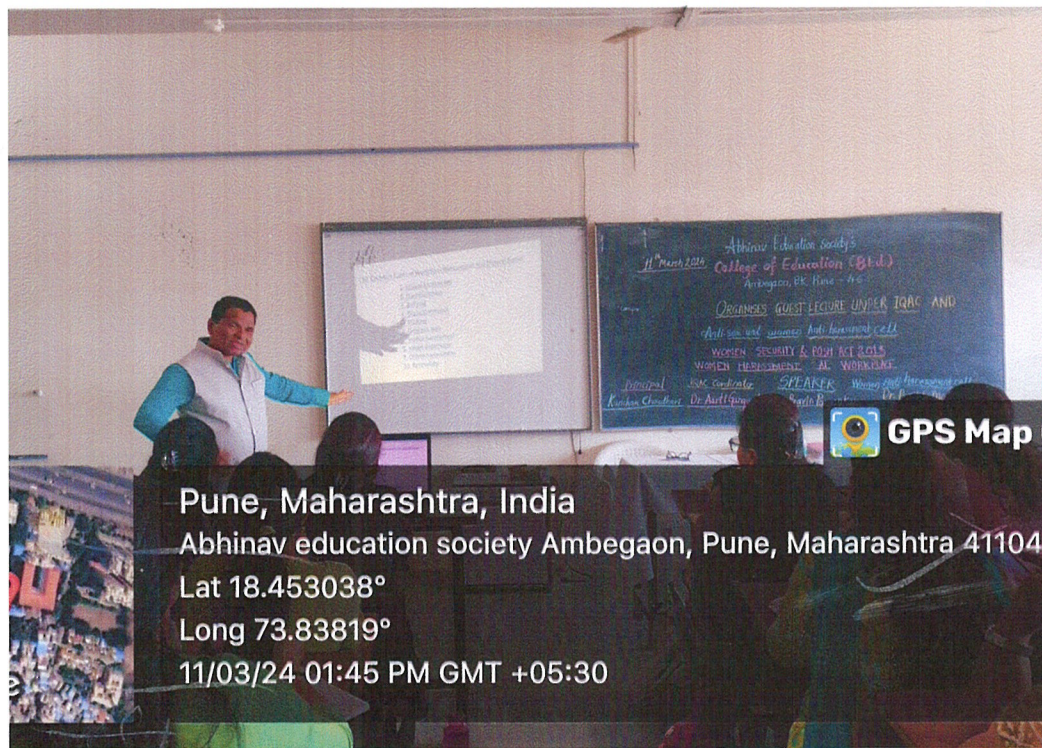

Co-Ordinator




Principal
Abhinav Education Society's
College Of Education
Ambegaon (Bk.), Pune - 411046







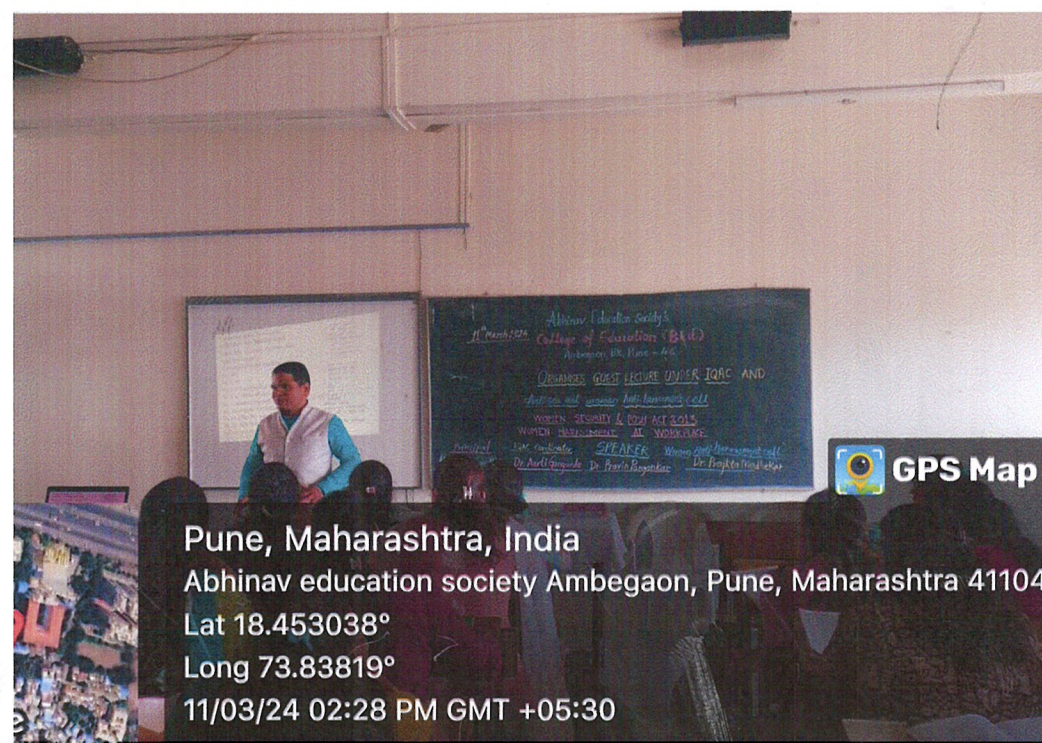
Pune, Maharashtra, India

Abhinav education society Ambegaon, Pune, Maharashtra 411045

Lat 18.453038°

Long 73.83819°

11/03/24 01:45 PM GMT +05:30



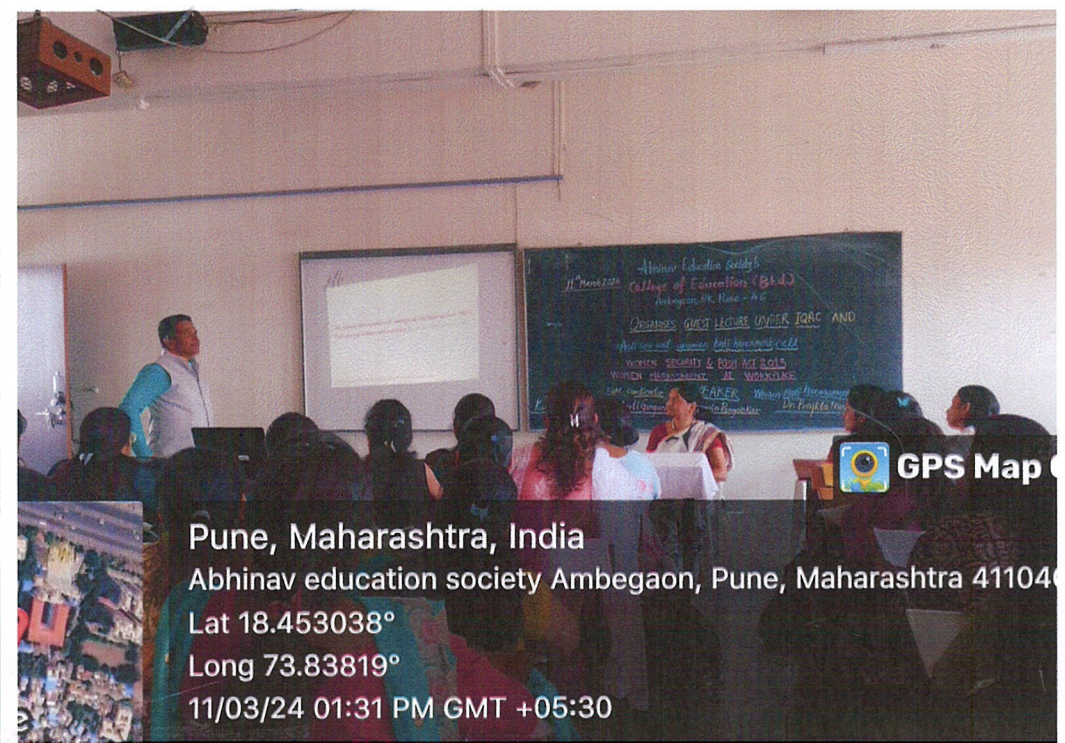
Pune, Maharashtra, India

Abhinav education society Ambegaon, Pune, Maharashtra 411045

Lat 18.453038°

Long 73.83819°

11/03/24 02:28 PM GMT +05:30



Pune, Maharashtra, India

Abhinav education society Ambegaon, Pune, Maharashtra 411045

Lat 18.453038°

Long 73.83819°

11/03/24 01:31 PM GMT +05:30

Meeting – 2

Date: - 27th January 2024

Department: - Women Anti-sexual Harassment cell

1. To take review of previous meeting
2. To plan of Celebrate Women day.
3. To review case of Women Harassment if any.

Meeting held on 27th January 2024 regarding Women's Anti-sexual harassment cell. All members of was present for meeting. The discussion held on the following points.

Topic I = Review

1. As per planning committee organized Self Defence program (Nirbhay Kanya) on 6th January 2024. This training was conducted by "Arya Sports Club" Under this training students learnt various self-defence tactics by performing practically
2. As per discussion of previous meeting college has decided conducted awareness program on POSH Act 2013, for this purpose college invited Dr Pravin Pargaonkar on 11th March 2024.

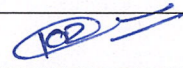
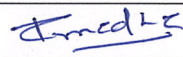
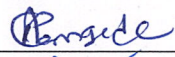
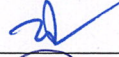
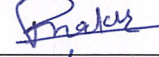
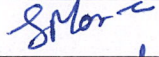
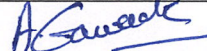
Topic II = Celebrate Women day.

In this meeting all members decided to celebrate women's day of International Women's day on 11th March 2024. Committee decided to give guidance to all students to celebrate this day with POSH Act 2013.

Topic III- To review case of Women Harassment if any.

No case was registered.

Following members were present for meeting

| Name | Designation | Sign |
|---------------------------|-----------------------------|---|
| Dr. Kancham Choudhari | Chairman |  |
| Dr. Prajakta Medhekar | In charge |  |
| Dr.Aarti Gangurde | In-Charge IQAC Co-ordinator |  |
| Dr. Amol Chavan | Member |  |
| Asst. Prof. Varsha Thakur | Member |  |
| Sapna More | Student Representative |  |
| Archana Gawade | Student Representative |  |



Outcomes:

- Increased awareness among students and staff about the POSH Act and its importance.
- Encouraged proactive measures to prevent sexual harassment on campus.
- Improved understanding of how to address complaints and support victims.

Future Plans:

- Continue celebrating International Women's Day with events promoting women's rights and safety.
- Hold regular sessions and workshops about the POSH Act.
- Strengthen the support system for victims and ensure the Internal Complaints Committee is effective.



Action Taken Report - II

Subject: Women's Anti-Sexual Harassment Cell - Actions Taken Following the 2nd Meeting on 27th January 2024

As discussed in our second meeting on 27th January 2024 regarding the Women's Anti-Sexual Harassment Cell, the following actions have been taken:

1. Self-Defence Program (Nirbhay Kanya):

- On 6th January 2024, the committee organized a self-defence program called "Nirbhay Kanya."
- The training was conducted by "Arya Sports Club."
- Students learned various self-defence tactics through practical exercises.

2. Celebration of International Women's Day:

- International Women's Day was celebrated on 11th March 2024.

3. Awareness Program on POSH Act 2013:

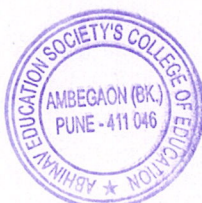
On International Women's Day, the college held an awareness program on "Women Security and POSH Act-2013."

Dr. Pravin Pargaonkar was invited to speak and covered the following points:

POSH Act-2013:

- The POSH Act protects women from sexual harassment at workplaces. It requires employers to provide a safe and secure environment.
- Employers must set up an Internal Complaints Committee (ICC) to address complaints.
- Employers need to take steps to prevent sexual harassment and ensure victims are not victimized or discriminated against.
- Employers must support victims and make work arrangements if they need to be transferred

Fmedh
Co-coordinator



pe
Principal
Abhinav Education Society's
College Of Education
Ambegaon (Bk.), Pune - 411046