Date :- 18/02/2025

Department :- Women Anti-sexual Harassment cell

Subject of the Meeting:

- Review previous initiatives,
- Assess any current harassment cases,
- Plan the celebration of International Women's Day.

Discussion:

1. Review of Previous Meeting:

The committee reviewed and approved the minutes of the previous meeting. Dr. Prajakta Medhekar shared insights on past initiatives taken by the committee, emphasizing their positive impact on campus awareness.

2. Status of Harassment Cases:

It was reported that no new incidents of sexual harassment had been brought to the committee's attention since the last meeting. The committee appreciated the awareness among students and staff regarding the grievance redressed system.

3. Feedback on December 2024 Awareness Program:

A three-day awareness program held from 3rd to 5th December 2024 was discussed in detail. Activities included a session on Good Touch and Bad Touch by Dr. Aarti Gangarde, a role play on workplace harassment conducted by Asst. Prof. Varsha Thakar, a poster presentation led by Asst. Prof. Minal Sonukale, and a session on the POSH Act by Dr. Prajakta Medhekar. The program was acknowledged as successful in spreading awareness and fostering a safer environment on campus.

4. Planning for International Women's Day:

The committee discussed organizing a Women's Day program in March 2025. Various suggestions for cultural and awareness activities were put forward. Dr. Aarti Gangarde proposed leading the planning of the event, which was supported by other members. Final details will be confirmed in the next meeting.

Following member were present for the meeting

1.Dr.Kancham Choudhari

2 Dr. Prajakta Medhekar

3 Dr. Aarti Gangurde

4. Dr Kiran Nanaware

4 Dr. Amol Chavan

5 Asst. Prof. Varsha Thakur

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Principal
Abhinav Education Society
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Ambedson (8k.), Puge - 411946

Action Taken Report

Date: 18th February 2025

Committee: Women Anti-Sexual Harassment Committee

Chairperson: Dr. Prajakta Medhekar

Actions Taken:

- 1. Previous Meeting Reviewed: Minutes of the last meeting were read and approved.
- 2. Harassment Case Status: No new cases were reported on campus.
- 3. Follow-up on Awareness Program (Dec 2024):

Activities conducted:

- Good Touch, Bad Touch session
- Role play on workplace harassment
- Poster presentation
- POSH Act awareness session

Program was effective and well-received.

4. Women's Day Planning Initiated:

Proposal to organize International Women's Day in March 2025 was discussed.

Dr. Aarti Gangarde took charge of planning.

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